

BCP Equality Impact Assessment Screening Tool – Parking SPD

Public Sector Equalities Duty

Please answer all the questions and provide a summary of the answers in the Summary and Conclusions box below. Please send a copy of this document to the Policy and Performance Team

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|------------------------|---|
| 1. Project Title: | BCP Council Parking Supplementary Planning Document (SPD) |
| 2. Service Unit: | Growth & Infrastructure |
| 3. Summary of Project: | The Parking SPD sets out a consolidated approach across BCP to supersede earlier legacy council's Parking SPDs and establish new local parking standards for residential and non-residential development schemes. Once adopted the SPD will be a material consideration which will apply when determining planning applications. |

| Equality Impact Assessment Screening Tool | Response Yes/No/Maybe/Don't Know |
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| 4. Will the policy or service change affect service users, employees or the wider community? | Maybe |
| 5. Is there likely to be a positive or negative impact in terms of equality? Use the protected characteristics listed below as defined by either the equality act or by BCP Council to determine if this decision will affect any characteristic disproportionately. | Yes – positive impacts No – in terms of affecting any characteristic disproportionately |
| 6. Does it relate to a sector or physical area where there are known inequalities? | Yes – Town centres |
| 7. Does it relate to a service that is currently underused by people it should reach? | No |
| 8. Does the policy or service change relate to functions that previous consultation has identified as important to a particular group? | No |
| 9. Do different groups have different needs or experiences in relation to the policy/service? | Maybe |

Summary and conclusions

Please use this section to support the responses above and to determine if you will/will not carry out a full EIA.

It is important to remember that even when it has been decided not to carry out a full EIA the outcome of this decision record remains subject to the general duties and not carrying out a full EIA places the Council at greater risk of legal challenge

The Parking SPD is not a policy or service in itself, hence answer to 4 above. It does however support Local Plan policies and the Planning Service to ensure appropriate parking provision is delivered as part of new development schemes. When such schemes are submitted to the local planning

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authority for determination, the standards and requirements set out in the Parking SPD will be expected to be complied with to ensure safe and sustainable parking provision is delivered.

In respect of 5, 6 & 9 above, there is likely to be a positive impact on traffic congestion, air quality, health and wellbeing, and groups across all socio economic groups and particularly in Town Centres where inequalities across protected characteristics are more concentrated. The protected characteristic groups likely to benefit from the proposed lower levels of parking provision/better infrastructure standards to achieve a modal shift to more sustainable travel are set out in the Parking SPD. These include include the ageing population who may choose to walk more than those of working age, the younger/student population who do not drive, those with long term life limiting illness e.g.asthma aggravated by poor air quality, those with religious beliefs that require them to travel on foot on certain days e.g. Jewish religion, those on lower incomes who may walk and cycle as a means of travel. The Parking SPD will ensure that the momentum improves the upward trend in BCP to make public transport, cycling and walking easier and more attractive to all. There are no groups with protected characteristics that will be disproportionately affected as a result of the adoption of the Parking SPD.

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| Will this decision record by supported by a full EIA? | No |
| Assessment Screening Tool completed by: Alexis Edwards/Rebecca Landman | Date: 11 June 2020 |

Protected Characteristics

1. Age¹
2. Disability²
3. Sex
4. Gender reassignment³
5. Pregnancy and Maternity
6. Marriage and Civil Partnership
7. Race
8. Religion or Belief
9. Sexual Orientation
10. Armed Forces Community
11. Any other factors/groups e.g. socio-economic status/carers etc⁴
12. Human Rights

Key contacts for further advice and guidance:

Equality & Diversity:

performance@bcpcouncil.gov.uk

Consultation & Research:

insight@bcpcouncil.gov.uk

¹ Under this characteristic, The Equality Act only applies to those over 18.

² Consider any reasonable adjustments that may need to be made to ensure fair access.

³ Transgender refers people have a gender identity or gender expression that differs to the sex assigned at birth.

⁴ People on low incomes or no income, unemployed, carers, part-time, seasonal workers and shift workers